



GENERAL LABORER JOB DESCRIPTION

JOB TITLE: GENERAL LABORER - COMMERCIAL CONSTRUCTION
HOURLY: DEPENDING ON EXPERIENCE
PAYROLL STATUS: NON-EXEMPT

GENERAL LABORER JOB DESCRIPTION:

Construction laborers perform a variety of tasks at all kinds of construction sites. Tasks that require little skill can be learned quickly. Other tasks require considerable experience or training. General laborers are often required to work outside in all kinds of weather or in buildings without heating or air conditioning.

GENERAL LABORER JOB DUTIES:

The job duties of a general laborer vary. They may include cleaning and preparing a job site, loading and delivering materials and using a variety of tools and machines, such as blowtorches, forklifts, levels, lifts, power drills, grinders, saws, pressure washers and water spraying equipment. Laborers setup and take down ladders, scaffolding and other temporary structures. They help carpenters, masons and other specialized contractors.

At road construction sites, general laborers may control traffic. They set up markers, cones and barricades and may flag vehicles to control the traffic flow.

GENERAL LABORER REQUIREMENTS

General construction laborers must have physical strength, hand-eye coordination and endurance. Laborers must also be able to concentrate on their tasks. The ability to understand and communicate information is also essential.

EDUCATIONAL REQUIREMENTS

There are no minimum educational requirements to be a general laborer, but laborers who have specialized skills have the best opportunities. Those who serve a formal apprenticeship must generally be at least 18 years old and have a high school diploma or its equivalent. An informal apprenticeship, consisting of on-the-job training and learning from more experienced contractors, is a common way for general laborers to learn their job.



**IDAHO STAGE
CONSTRUCTION**

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POSITION TYPE AND EXPECTED HOURS OF WORK:

This is a full time position.

Employee Acknowledgement:

Employee Signature

Date