



EMPLOYMENT APPLICATION

Please complete entire application. Email completed applications and resume to info@idahostage.com or fax to (208) 935-7534.

IDAHO STAGE CONSTRUCTION Policy on Discrimination: This policy applies to all IDAHO STAGE CONSTRUCTION employees, volunteers, members, clients and contractors. IDAHO STAGE CONSTRUCTION follows an Equal Opportunity Employment policy and employees personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.

NAME:

FIRST _____ MIDDLE _____ LAST _____ MAIDEN: _____

CURRENT ADDRESS:

STREET ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

How long have you lived at this address? _____ YEARS _____ MONTHS

If less than 7 years, please provide previous addresses of residency:

PREVIOUS ADDRESS:

STREET ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

ADDITIONAL PREVIOUS ADDRESS:

STREET ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

CURRENT PHONE:

HOME/PRIMARY PHONE: _____ CELL PHONE: _____ OTHER PHONE: _____

EMAIL ADDRESS: _____

SOCIAL SECURITY NUMBER: _____ - _____ - _____

DATE OF BIRTH: _____ - _____ - _____

How did you hear about IDAHO STAGE CONSTRUCTION? _____

What drew your interest to our company? _____

Have you ever been convicted of a felony? (circle one) YES NO

If yes, please explain _____

Do you have a valid driver's license? YES NO

What is your means of reliable transportation?

CAR FULL-SIZED PICKUP SMALL TRUCK FULL-SIZE VAN MINI VAN

DRIVER'S LICENSE NUMBER: _____ STATE: _____

ENDORSEMENTS: _____

Have you had any accidents in the past 3 years? YES NO

If yes, how many? _____

Have you had any moving violations in the past 3 years? YES NO

If yes, how many? _____

Have you ever been cited for driving under the influence of alcohol or any other banned substance? YES NO

If yes, please explain _____

POSITION(S) APPLIED FOR:

- Laborer Apprentice Carpenter Labor Foreman Journeyman Carpenter Carpenter Foreman
- Concrete Foundation Crew Member - Apprentice Concrete Foundation Crew Member - Journeyman
- Framing Crew Member - Apprentice Framing Crew Member - Journeyman
- Finish/Trim Crew Member - Journeyman Doors & Hardware Crew Member - Journeyman
- General Foreman Project Engineer Assistant Superintendent
- Superintendent Project Manager Estimator

Other position (please list): _____

DESIRED HOURLY WAGE: \$ _____ WAGE NEGOTIABLE? YES NO

EMPLOYMENT DESIRED: Part-Time Full-Time Part-Time Temporary Full-Time Temporary

Can you work nights? YES NO Can you work weekends? YES NO

Are you willing to travel for company business? YES NO

If yes, what % of time are you willing to travel? _____

Comments regarding work hours: _____

**PLEASE LIST YEARS OF EXPERIENCE FOR ANY
OF THE SKILLS/POSITIONS LISTED BELOW
THAT YOU ARE PROFICIENT WITH:**

Reading blueprints: _____

Building Layout: _____

Site layout: _____

Excavation/Running heavy equipment: _____

Setting elevations: _____

Applying waterproofing: _____

Installing vapor barrier: _____

Reading shop drawings: _____

Installing & tying rebar/foundations/slabs: _____

Pouring slabs: _____

Pouring slabs - High level of finish: _____

Setup of footings and foundations: _____

General labor and cleanup: _____

Full building demolition: _____

Select interior demolition: _____

Asbestos abatement: _____

Lead abatement: _____

Mold abatement: _____

Site disturbance control: _____

Concrete saw cutting of slab joints: _____

Concrete cutting - general: _____

Concrete core drilling: _____

Installation of post-tensioned decks: _____

Setting up for concrete tilt panels/embeds: _____

Pouring and finishing PT decks: _____

Pouring and finishing tilt panels: _____

Erecting concrete tilt panels: _____

Layout for masonry rebar: _____

Layout for masonry doors and window bucks: _____

Layout for masonry embeds: _____

Proficient with structural steel shop drawings: _____

Layout for structural steel: _____

Fabrication of structural steel: _____

Erection of structural steel: _____

Certified welding: _____

Wood framing layout: _____

Wood framing of floors, walls and roofs: _____

Wood framing - High level of quality: _____

Wood framing - Multi-story: _____

Wood roof framing - Hand stack: _____

Wood timber framing - High level of quality: _____

Wood stairs and railings: _____

Wood trim finish - High level of quality: _____

Installation of wood jambs and doors: _____

Installation of cabinetry: _____

Installation of standing seam metal roofing: _____

Installation of standing seam metal wall panels: _____

Installation of wood/fiber cement siding: _____

Installation of metal flashings: _____

Installation of fireproofing materials: _____

General caulking: _____

Caulking - High level of quality: _____

Installation of hollow metal door frames: _____

Installation of hollow metal doors: _____

Installation of wood doors: _____

Installation of door hardware: _____

Installation of aluminum storefront assemblies: _____

Installation of vinyl windows: _____

Steel stud framing: _____

Steel stud framing - High level of quality: _____

Structural steel stud framing and assemblies: _____

Installation of gypsum board/drywall: _____

Gypsum plastering/taping: _____

Installation of FRP: _____

Installation of information specialties: _____

Installation of interior signage: _____

Installation of restroom accessories: _____

Installation of fire protection specialties: _____

Concrete Flatwork Apprentice: _____

Installation of lockers and storage assemblies: _____

Concrete Flatwork Journeyman: _____

Installation of flag poles: _____

Concrete Flatwork Foreman: _____

Installation of playfield equipment: _____

Framing Apprentice: _____

Installation of kitchen equipment: _____

Framing Journeyman: _____

Setup of site concrete: _____

Finish Trim Foreman: _____

Pouring and finishing of site concrete: _____

Doors and Hardware Apprentice: _____

Setting of curb and gutters: _____

Doors and hardware journeyman: _____

Setting bollards: _____

General Foreman: _____

Laborer: _____

Project Engineer: _____

Labor Foreman: _____

Assistant Superintendent: _____

Apprentice Carpenter: _____

Superintendent: _____

Journeyman Carpenter: _____

Project Manager: _____

Carpenter Foreman: _____

Senior Project Manager: _____

Foundation Apprentice: _____

Project Estimator: _____

Foundation Journeyman: _____

Safety Officer: _____

Foundation Foreman: _____

Office Administration: _____

Please list some significant jobs that you have worked on: _____

EDUCATIONAL HISTORY

NAME OF HIGH SCHOOL: _____ LOCATION: _____

Graduated? YES NO Number of years completed? _____ DEGREE: _____

NAME OF COLLEGE: _____ LOCATION: _____

Graduated? YES NO Number of years completed? _____ DEGREE: _____

NAME OF COLLEGE: _____ LOCATION: _____

Graduated? YES NO Number of years completed? _____ DEGREE: _____

OTHER DEGREES/CERTIFICATES: _____

Any comments regarding education and training: _____

WORK HISTORY

NAME OF EMPLOYER: _____ POSITION: _____

START DATE _____ END DATE _____ SALARY: _____

DUTIES/SKILLS: _____

SUPERVISOR'S NAME: _____ SUPERVISOR'S PHONE: _____

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____ POSITION: _____

START DATE _____ END DATE _____ SALARY: _____

DUTIES/SKILLS: _____

SUPERVISOR'S NAME: _____ SUPERVISOR'S PHONE: _____

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____ POSITION: _____

START DATE _____ END DATE _____ SALARY: _____

DUTIES/SKILLS: _____

SUPERVISOR'S NAME: _____ SUPERVISOR'S PHONE: _____

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____ POSITION: _____

START DATE _____ END DATE _____ SALARY: _____

DUTIES/SKILLS: _____

SUPERVISOR'S NAME: _____ SUPERVISOR'S PHONE: _____

REASON FOR LEAVING: _____

REFERENCES

Please list 4 references other than relatives and employers.

NAME: _____ PHONE: _____

ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

COMPANY: _____ POSITION: _____

NAME: _____ PHONE: _____

ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

COMPANY: _____ POSITION: _____

NAME: _____ PHONE: _____

ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

COMPANY: _____ POSITION: _____

NAME: _____ PHONE: _____

ADDRESS _____ CITY _____ STATE _____ ZIP CODE: _____

COMPANY: _____ POSITION: _____

MAY IDAHO STAGE CONSTRUCTION CONTACT YOUR PAST AND/OR PRESENT EMPLOYERS?

YES NO

AGREEMENT (Please read carefully before signing):

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with IDAHO STAGE CONSTRUCTION creates an actual or implied contract of employment. I understand that if I accept employment with IDAHO STAGE CONSTRUCTION it will be on an at-will basis. This means that either IDAHO STAGE CONSTRUCTION or I have the right to terminate the employment relationship at any time for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if and when required by IDAHO STAGE CONSTRUCTION. I release IDAHO STAGE CONSTRUCTION and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize IDAHO STAGE CONSTRUCTION to investigate information concerning my education, credit history, employment experiences, and all other aspects of my background relevant to my proposed employment. I release IDAHO STAGE CONSTRUCTION and its employees from all liability arising from such investigation.

PRINTED NAME

SIGNATURE

DATE SIGNED